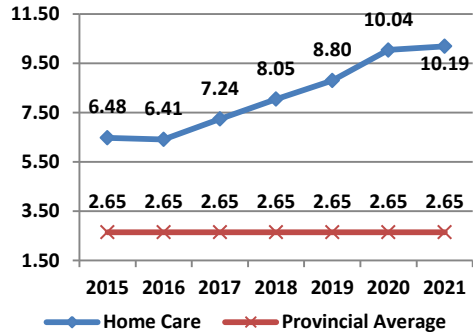
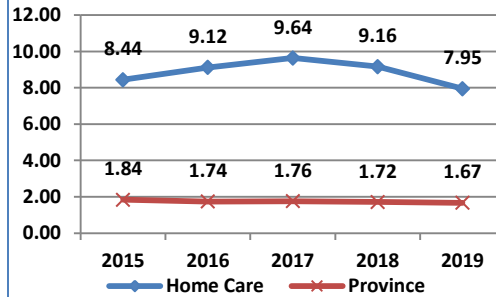


Sector Overview

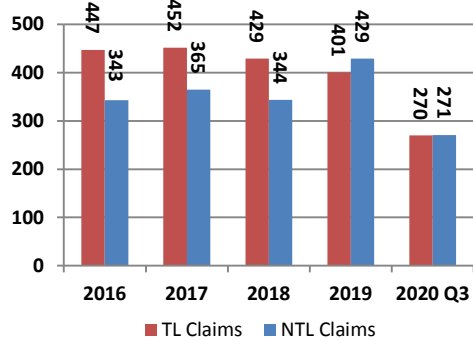
Base Assessment Rates



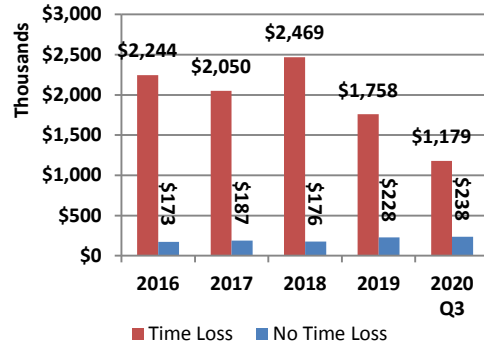
Time Loss Injury Frequency



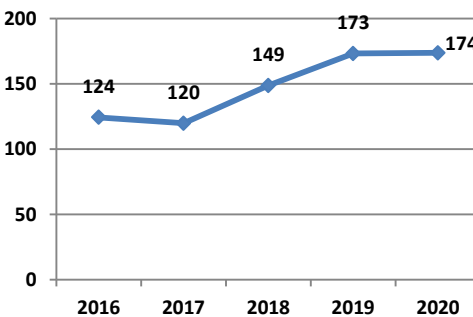
Claim Counts



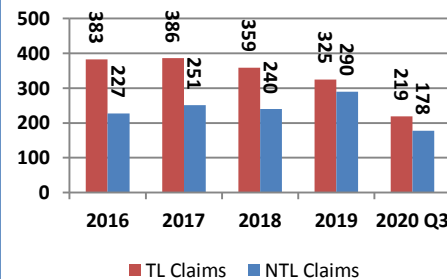
Cost of Claims



Estimated FTEs off Work for 1 Full Year

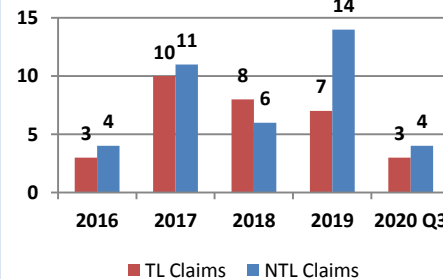


MSI Claim Counts

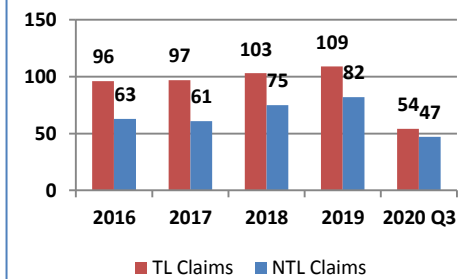


Key Injury Drivers

WPV Claim Counts



STF Claim Counts



Sector Highlights

2020 Q3 results suggest that year end claim counts could be lower than 2019. 2020 claim costs are, however, trending higher especially for time loss claims. This may be the result of a few high severity claims that occurred in 2020. Estimated and FTEs off work are likely to be similar to 2019.

What's going on in Your Sector?

- The COVID-19 pandemic restrictions and business resumption impacted safety training, and in-person consultations, however Home Support/Care Agencies maintained their commitment to workplace safety. AWARE-NS and WCBNS continued to coach and support Agencies in a variety of ways through helping to help build good safety practices and effective programs.
- Key Agencies participated in AWARE's Tailored Outreach Program in customized engagements. Safety Management System audits were conducted for self-identified employers and are being supported in their safety improvement plans.
- AWARE-NS and Department of Labor and Advanced Education Compliance Officers launched a new safety improvement project to develop standardized safety inspection guidelines and audit tools for the Home care sector.
- All DHW funded Homecare/Support Agencies are active and are in various stages of implementing the **Safe Handling and Mobility Program**. The frontline staff education and re-fresher Train the Trainer training is ongoing. AWARE-NS and WCB have developed a SHM Program Sustainability plan that supports successful integration into everyday practice.
- In September 2020, the **Workplace Safety Action Plan** has been re-ignited with the development of a new Governance Model and Project Plan and commitment to move the **Recommended Actions** forward in tandem.

Note: 2020 TL Injury Frequency not available until March, 2021; 2020 FTE # estimates until March, 2021